
Total Auto Recyclers

HEALTH AND SAFETY POLICY

Total Auto Recyclers recognises its moral and legal responsibilities to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring the organisation's operations do not place the local community at risk of injury or illness.

OBJECTIVES

The policy aims to:

- * Provide safe plant and systems of work
- * Provide written procedures and instruction to ensure safe systems of work are implemented
- * Ensure compliance with legislative requirements and current "state of knowledge" standards
- * Provide employees, contractors and customers with regular information, instruction, training, and supervision to ensure their safety
- * Provide support mechanisms which will assist employees with maintaining or improving their psychological and physical health.
- * Provide a framework for continual improvement in performance.

RESPONSIBILITIES

TAR recognises that management has the overall responsibility to provide a safe workplace. Each management representative is to implement this policy in their area of responsibility, in particular:

- * Facilitating a culture that enables continuous improvement in OHS performance.
- * Providing and maintaining the workplace in a safe condition
- * Ensuring all procedures are followed
- * Actively promoting and being involved in OHS policies and procedures
- * Providing the resources to meet their OHS commitment.

Employees will ensure that they:

- * Follow all OHS policies and procedures
- * Report all hazards to their supervisor
- * Ensure their own safety, the safety of fellow employees and all persons on the worksite.

CONSULTATION

I encourage consultation and co-operation between management and employees, particularly about any changes which will affect the health and safety of employees in any workplace.

This policy will be reviewed regularly.

I am personally committed to Occupational Health and Safety. I expect all employees and visitors to co-operate and comply with this policy to ensure continuous improvement in OHS performance and a safer working environment for all employees.

.....
Mike Third - Managing Director, 5th June 2011